



## **Manager/Coach Code of Conduct Agreement**

The Board of Directors of Moorpark Girls Softball (MGS) seeks to ensure that all MGS softball games and activities are fair, positive, and enjoyable experiences for all of the children and adults involved. Participation in MGS Softball should be friendly and unifying -- a spirited social and instructional athletic occasion for players, coaches, umpires, and spectators.

As such, we jointly expect all league managers and coaches to adhere to the MGS code of ethics and conform to the following code of conduct:

### **CODE OF ETHICS**

#### ***Commitment to the Players***

- Coaches shall put the welfare of their athletes above all else while maintaining professional relationships with them.
- Coaches shall encourage the athlete to exhibit sportsmanship at all times.
- Coaches will familiarize themselves with the USA Softball Rule book and will comply with all USA Softball rules.
- Coaches need to understand that they are role models for their young players. They must project a proper role model image.
- Coach's commitment to the player and the player's commitment to the coach is an equal partnership.

#### ***Commitment to the Organization***

- Coaches shall behave in such a way that they shall bring credit to the organization and to themselves.
- Coaches need to have and show professional behavior.
- Coaches shall act in full accordance with MGS, and USA Softball rules.



## CODE OF CONDUCT

### ***During Practice***

- Treat everyone fairly within the context of the activity, regardless of gender, ethnic background, color, sexual orientation, religion, political belief, or economic status.
- Direct comments at the performance, rather than the person.
- Provide a safe playing situation for the players by ensuring that the activity being undertaken is suitable for the age, experience, ability, and fitness level of the players, and by educating players as to their responsibilities in contributing to a safe environment.
- Review and practice the basic first-aid principles needed to treat player injuries.
- Hold, but do not exceed, the number of practices required for the age division.
- Do your best to organize practices that are instructional, fun and challenging for all players.
- Be knowledgeable in the rules of the game and teach these rules to the players.

### ***During the Game***

- Lead by example in demonstrating fair play and sportsmanship to all players.
- Place the emotional and physical well-being of the players ahead of a personal desire to win.
- Refrain from public criticism of fellow coaches.
- Exchange friendly greetings with opposing coaches prior to the start of each game and immediately upon its conclusion.
- Accept responsibility for the sportsmanship and conduct of your players and their parents. Hold a meeting in the preseason to explain and discuss your expectations.
- Abstain from the use of alcohol, drugs, and tobacco in conjunction with the sport.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language while coaching.



### ***With Umpires***

- Demonstrate respect and support for all umpires, and encourage your players, parents and spectators to do the same.
- Recognize that at some levels of play, umpires are sometimes young and inexperienced, requiring even more of your patience and support.
- Treat umpires in a courteous manner at all times and be sure that you and your players thank the umpire after the game.
- Address all comments and concerns about league umpires to the MGS Umpire Coordinator. Present your comments/concerns in a calm, objective, and rational manner.



## PROGRESSIVE DISCIPLINE POLICY

Violations of the Manager/Coach Code of Conduct will be addressed through the following steps:

### **1. First Offense – Verbal Warning**

A verbal warning will be issued by a league official. The incident will be documented.

### **2. Second Offense – Verbal with Written Warning**

A formal written warning will be issued. The individual may be asked to leave the premises for the remainder of the day.

### **3. Third Offense – Suspension**

The individual will be suspended from attending games or practices for a specified period, as determined by the MGS Executive Board.

### **4. Fourth Offense – Expulsion**

The individual may be permanently expelled from the league and prohibited from attending any MGS events.

**Note:** *Serious violations may result in immediate suspension or expulsion without prior warnings, in accordance with USA Softball Governing Body rules.*

*An ejection from a game may result in ineligibility for consideration for All-Star coaching.*

I, \_\_\_\_\_, agree to abide by the expectations as outlined in the MGS Parents Code of Conduct Agreement.

**Date:** \_\_\_\_\_ **Signature:** \_\_\_\_\_